

MISSION

U.S. Army Garrison Fort Hood, a power projection platform, in support of the full spectrum of operations; provides responsible stewardship of resources; provides services and maintains infrastructure; enables training of joint/combined expeditionary forces; mobilizes/demobilizes RC forces; establishes a safe, secure environment; provides for the well-being of the DA family; fosters relationships with surrounding communities; and sustains/supports Army transformation.

VISION

Fort Hood – DoD's enduring "Great Place" – the Army's Premier Installation; Ready for any mission; Leading change in the Army; Committed to the well-being of our DA family.

Volume 8, Issue 2

Since 1998

March 2005



GARRISON

Give Blood!!

FROM THE DESK OF

COL BRUZESE –

GARRISON COMMANDER

Thank you for your participation in our second Garrison Town Hall meeting on 2 March at Palmer Theater. It was a great opportunity to share our new Mission, Vision, and Goals for the Garrison. You are an important part of this team – each and every one of you. I appreciate all that you do every day for the Fort Hood family. Your participation in the questions and answer period was invaluable. Questions not answered at the Town Hall meeting were researched by your Directors and the following information is provided.

Q: Can the Garrison Newsletter be placed on Phantom Distro and the Garrison website? (Response provided by the Garrison Admin Office.)

A: The last edition was forwarded through Phantom Distro and this process will be continued. The following link will take you to the Garrison Newsletter on the web: <http://www.hood.army.mil/fthood/Garrison/index.htm>

Q: Investing in employees – does that mean temporary employees will be trained? (Response provided by the Civilian Personnel Advisory Center.)

A: The short answer is, yes, a temporary employee meets the definition in Sec. 4101.(2) Title 5, USC. Who actually gets trained at any point in time depends on the application of several other factors mentioned in Sec. 4101.(4). The supervisor responsible for assigning

ROBERTSON BLOOD CENTER

Bldg 2250, 761st Tank Bn Ave (across from 1CD museum)

MON-THU: 0730-1130 & 1300-1530

FRI: 0730-1200 Questions – 285-5808

employees to training must determine that the training is needed and will improve both individual and organizational performance and assist in achieving the agency's mission and performance goals within a specified training plan and budget. Overall responsibility for prescribing civilian training policies in the Army is assigned by AR 690-400, Chapter 410, Human Resource Development, which also contains guidance that supervisors will use when determining that training is appropriate and who will attend training.

Q: An employee from the machine shop at DOL asked: How do we know what is going on? Units don't know what we can do for them? (Response provided by the Directorate of Logistics.)

A: The DOL Maintenance Division has a representative that attends regular maintenance meetings on a weekly basis at the 4th ID, 1st CD, and 13th COSCOM. At each meeting the DOL Maintenance Division representative solicits and reminds the MTOE Unit Maintenance POCs that DOL has a full range of capabilities such as the Machine Shop, Brake Testing, Frame Alignment, et The DOL Maintenance Division Representative is part of the 13th COSCOM Reconstitution/RESET Team that has been designated as the III Corps Reconstitution/RESET Center for all Active Duty units stationed on Fort Hood. Maximum utilization of all DOL Maintenance sections will be broadcast at the

weekly 13th COSCOM Reconstitution/RESET Meetings.

Q: What is the procedure for turn in of TMP vehicles? And why if it is needed for OIF support? (Response provided by the Directorate of Logistics.)

A: To turn in a TMP vehicle simply take it to the TMP Motor Pool and the TMP Dispatcher will clear the individual of the vehicle. In reference to OIF support, the TMP provides vehicles to support normal BASOPS mission requirements and OIF mission requirements. TMP vehicles supporting normal BASOPS mission requirements are funded out of the DOL normal BASOPS funds and this year DOL is experiencing a shortage of funding so some units/activities are being requested to turn in their vehicles based on low usage (i.e. mileage) and as such if the unit/activity truly needs the vehicles they have the option of submitting a request to retain their vehicle and the request will be review and approved if appropriate. TMP vehicles supporting only OIF mission requirements are funded with GWOT OIF contingency funds and as such, this does not impact the DOL BASOPS normal mission TMP vehicle funding. So there is not a problem with providing TMP vehicles for GWOT OIF requirements.

Q: When the cooks at 1st Cavalry Division return, how soon will downsizing start? (Response provided by the Directorate of Logistics.)

A: The plan is to turn over the 1st CD DFACs back to the MTOE cooks 120 days after Soldiers return from their 30-day block leave. Based on the experience with returning the DFACs to 4th ID, the 30-day block leave did not begin until the last unit redeployment – so with the 1st CD it is estimated that the 30-day block leave period will not begin until o/a 15 April with the 30-day block leave period ending o/a 15 May. Extending out 120 days from 15 May, the estimated time frame that the DFACs will be turned back to the 1st CD is o/a 1 September. It should be noted that DOL will continue to operate two, possibly three, DFACs at NFH after the 1st CD takes control of their DFACs, so there will still be requirements for DOL to man DFACs with temporary DA Civilian cooks up through the remainder of FY 05 and possible up through to the end of December 2005.

Q: Maintenance requirements are moving off post. How does it affect our future? (Response provided by the Directorate of Logistics.)

A: The maintenance that is moving off-post is part of the strategic DA/AMC/FORSCOM/III Corps plan in the reconstitution of the 4th ID, 1st CD, 13th COSCOM, and Separate Brigades returning from Iraq and Afghanistan. The DA/FORSCOM OPLAN calls for the reconstitution of returning equipment to be completed within 180 days after the equipment returns to home station. DOL does not have the enough facilities to fix all of the equipment within 180 days so AMC is providing contractors at Fort Hood to help in the reconstitution of all of the equipment. DOL is assured to have its fair share of workload. This is accomplished by providing the III Corps G4 a list of equipment that fully employs all of the DOL maintenance facilities with maximum manpower (temporary, term, and full time permanent employees). In addition, DOL is the primary maintenance provider for all of the RC equipment, no AMC contractor is working on RC equipment returned to Fort Hood and DOL is the primary DS maintenance provider for deploying RC units that mobilizes at Fort Hood plus DOL provides back-up DS maintenance to

Fort Hood Active Duty MTOE units preparing to deploy in the next OIF rotation. Based on current known deployments and redeployments, the total DOL maintenance requirements for the next two to three years will fully employ all of the DOL maintenance facilities and manpower (temporary, term, and full time permanent employees).

Q: GSU authorizations are temporary. Is there any possibility of these positions being moved from temp to term or temp to permanent? (Responses provided by the Garrison Resource Management Office and the Directorate of Logistics.)

A: As the temp period of performance expires (two year max), if the position is still required, the position is normally converted to a term (four year max). Because these are positions directly related to support of Global War on Terrorism (GWOT) they are by definition temporary and cannot be made permanent.

A: The DOL temporary positions are reviewed 90-days prior to the expiration of the temporary 2-year appointment. If DOL determines that there is still a requirement to keep the DA Civilian temporary personnel, then DOL will request approval from the GC that the temporary position(s) being converted to TERM appointments.

Q - What is funding outlook for next 12 – 18 months? (Response provided by the Garrison Resource Management Office.)

A: We are cautiously optimistic that after the mid-year budget review, DA will allocate additional base operations and repair and maintenance dollars to us to cover 90% of our requirements for this FY. Early indications are that funding levels in FY06 for Operations and Maintenance-Army (our main source of funds) will be at approximately the same levels as this year. We will probably continue to experience funding shortfalls in certain areas, but we will continue to prioritize those requirements so that the most critical needs are met.

Q: What is the IMA contract? (Answer provided by the Garrison Resource Management Office.)

A: If this relates to the CSBS contract, it is a centrally managed contract that will provide contract personnel to perform most of the functions previously performed by the military members of the Garrison Support Units (GSU) and Combat Support Units (CSB). These units were activated to assist the Garrison in its mobilization and deployment mission. The contract is not yet available for use, so in the interim we will continue with our current strategy of using temp/term civilians or existing base support contracts.

Q: What is the status of the PAT team for goals? (Response provided by the Garrison Plans, Analysis, and Integration Office.)

A: Based on GC's comment later, PAT teams will be stood up and operational within next 60 days. She also made the same statement this morning in the Director's meeting. The Garrison Board of Directors meets on 12 April and will make final decisions regarding members on the teams. At that time, we will have timelines, etc. for everyone to know.

Q: Is a conference currently planned for CSBS to develop a support mechanism?

A: The CSBS conference was held in Atlanta, 8 - 10 March. An after action report to the Garrison Commander is scheduled for 7 April.

Q: What is the timeline for PAT teams? (Response provided by the Garrison Plans, Analysis, and Integration Office.)

A: 30 days on PAT teams standing up; 30 days after for update.

Q: DOIM has moved from one area to the next, constantly being moved. We need a good facility. (Response provided by the Directorate of Information Management.)

A: DOIM has a modular building currently under construction; however, this will not get all employees out of WWII wood. Another DOIM facility is on the DPW master plan but it remains unfunded at this time.

Q: DOIM, Operator 20 needs to update rosters and phone numbers. Has a request for update gone forward?

A: Unit Telephone Control Officers (TCO's) have been notified twice to update telephone numbers. A Phantom Distribution message has

additionally been prepared on this issue and should be sent within the next week.

Q: The need for computers for email, research, etc. at Casey Library is inadequate, hours have been cut and the facility is overwhelmed. Is there a plan to expand services? (Response provided by the Directorate of Morale, Welfare, and Recreation.)

A: Currently there are no plans to expand cyber cafe services within the DMWR, but we are looking into it. The DMWR currently operates a Cyber Cafe located at the Apache Arts and Crafts Center. The facility has 12 computers for use at a cost of \$4.00 per hour prorated in 1/4-hour increments. The hours of operation are Tue - Sat, 1100-2200. Unlike the current operation at Casey Library, Cyber Cafes are Category B operations. Therefore, if DMWR was to expand cyber cafe services, fees would have to be assessed to cover labor, upgrades/repair/replacement of equipment and the cost for an Internet Service Provider. But we are looking into all our options.

Q: Lighting in the Casey Library parking lot does not provide for a safe and secure environment. How can those be improved? (Response provided by the Directorate of Public Works.)

A: DPW electricians evaluated the lighting at the library parking lot and determined that the solar system was not adequate. The lighting was switched from solar to electrical on 15 March.

Q: Even though the filters are changed, the vents are dirty at Casey Library. This is causing problems for those who are asthmatic or have allergies which, in turn, hinders job performance. Is there a schedule set for the cleaning, changing of filters and inspections of the ventilation system in Casey Library? (Response provided by the Directorate of Public Works.)

A: The DPW currently is performing regularly scheduled filter changes in the Casey building. Filters are changed every 60 days. They were last changed 7 February and the next scheduled change is 7 April. The cleaning of the ducts is usually submitted as a work request by the customer. There was not a Service

Order submitted by the customer to perform this service but the DPW has now generated one for the customer.

Q: Can the traffic lights at the Soldiers Center parking be adjusted so people can cross the street without getting hit? Is it possible to increase the cycle length between lights? (Responses provided by the Directorate of Public Works and the Provost Marshals Office.)

A: The PMO concurs that we do need an increase in the time lapse of that traffic control device. With that, the PMO would also increase the presence of patrols in that sector to ensure compliance with the traffic laws/obedience.

A: The DPW will perform a quick review of this area to determine the proper light cycles for both pedestrian and vehicular traffic. The lights will be adjusted accordingly.

Q: The increase of troops to Fort Hood is creating traffic problems traveling on and off post. Are there any initiatives to help the situation? (Response provided by the Provost Marshals Office.)

A: The PMO is currently working to increase the automated access control onto the installation to decrease the bottlenecks at installation access points. You will soon see an increase in the Phantom Express program to help accommodate the traffic flow on Fort Hood. Additionally, DPW is in the planning process of constructing a new ACP on the east side of the installation; this should help alleviate traffic flow onto the installation as well.

Q: Is it possible to assign a senior enlisted person to Carlson Travel to assist soldiers with their entitlements? (Response provided by the Adjutant General's Office.)

A: Carlson Travel is a private enterprise, under contract to the government, and military personnel are not authorized to be assigned to private enterprise activities.

We will do this again. Put me on your calendar for September. See you then! Thank you for all you do.....

Acquiring Valuable Leadership Skills

I am going to share a well known fact with you. You can receive free leadership training here at Fort Hood. Whether it is to enhance your current skills or to start from scratch, you will get what you are looking for right here. Some of these classes include Group Conflict Management, Listening Skills, Leader Roles, How to Develop Presentations, and Effective Public/Media Relations to name a few. Do I have your attention? Are you interested? Would you like to attend these and other classes like these? If so just give me a call. Remember, it is **FREE!** Trained volunteer instructors teach all of the classes and classes are provided in the evening as well as during the day. Call to sign up and/or to get more information on AFTB at 286-6600/287-2327 or email: beth.blevins@hood.army.mil. (DMWR)

DPW Blood Drive

A real **SUCCESS!!** DPW held its first DPW BLOOD DRIVE in January. DPW employees from every division within DPW contributed to over 170 units of blood collected. The blood bank staff was doubled in anticipation for the blood drive turn out. Perry Jeff from the Fort Hood Robertson Blood Center was enthusiastic with the turn out of support for the soldiers. "This will save the lives of many soldiers in Iraq. These people are 'Heroes'."

The Army supplies its own blood for soldiers deployed and at home. The blood bank on Fort Hood has been in critical need for blood for the last year due to the decrease in the number of soldiers that are able to donate. Restrictions on donors prohibit many soldiers who want to donate blood from doing so. This caught the attention of Michelle Lenis and Brad Britain of the Engineering Division in DPW. "We wanted to help, it is that simple." The two created email flyers, brochures, and placed posters around different buildings for the DPW Blood Drive. They stopped by many organizations within DPW encouraging all to come donate and to pass the word along.

DPW employees waited up to 30 minutes to be processed, but they

were not alone or hungry. Along the way to give blood, donors were given cookies, juice and candy while they waited and talked with other donors. Some employees who could not donate stayed with their co-workers to cheer them on. All donors were given a t-shirt and blood donation wrist-band for helping to save some lives.

DPW donors signed up for numerous door prizes to include coffee cups, playing cards, and caps. The Engineering Division had the greatest percentage turnout for the Blood Drive at 40%. A certificate was presented to the Engineering Division for their contributions and support for the Blood Drive. Set your calendars, another DPW Blood Drive is planned to be scheduled during the beginning of April. There will be more door prizes and fun for all who come to donate and save some lives.

CONGRATULATIONS

and **THANKS** to all DPW employees who supported the Blood Drive! (DPW)

Fort Hood Announced as 2005 Army Deployment Excellence Award Semi-Finalist

Congratulations Installation Deployment Warriors! Fort Hood was selected, from across the Army, as a finalists in the Active Duty - Installation Category for the 2005 Army Deployment Excellence Award. On 25 February, Fort Hood was notified of our selection as one of the top two installations in deploying Soldiers, during the period from 1 December 2003 to 30 November 2004. With numerous deployments from across the Army to Afghanistan, Iraq, and other international and Homeland locations, the selection was extremely competitive.

Fort Hood's selection was based upon accomplishments, during the particularly intense window of time, 1 December 2003 to 31 March 2004, for Operation Iraqi Freedom 2 (OIF-2) deployments. During that timeframe most of the Fort Hood tenant units were deploying or redeploying. For the first time since World War II, HQ III Corps deployed! While the bulk of 13th COSCOM was deploying, some 13th COSCOM units assigned to the support of Task Force Ironhorse were in the process of redeploying. Accompanying the

major units were a host of Reserve Component units mobilized and trained at Fort Hood to provide enabler support.

Not least among requirements for the Fort Hood deployment gurus during this time, was deployment of the Army's largest division. All deploying equipment from the 1st Cavalry Division was shipped along with the addition of the 39th Enhanced Brigade, a brigade combat team from the Arkansas National Guard. In the midst of all of these deployment requirements, we proved our deployment proficiency by planning for and receiving the initial Task Force Ironhorse redeploying units!

The other installation finalist is Fort Drum, NY. This is the second time that Fort Hood has submitted an Installation nomination packet for this high-level award. Fort Hood won the 2003 Installation Deployment Excellence Award for superb accomplishments during the deployment of the 4th Infantry Division led Task Force Ironhorse.

HQDA will send out Deployment Excellence Award (DEA) validation teams to the finalist sites from 7 Mar – 8 Apr. The DEA Team will spend several hours, on 11 Mar, verifying the facts about Fort Hood's OIF-2 deployment accomplishments. The winning installation will be selected based on the sum of scores from the written nomination (50%) and findings from the validation visit (50%). The DEA Team has had an opportunity to read about the superlative work done by the Fort Hood deployment team. Now, they will have an opportunity to see the Fort Hood folks who are the Army's very best at deploying Soldiers.

For more information, contact LTC Patricia Figures, 618-7359, Garrison, DOL. (PAIO)

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